Comparisons of Job Characteristics

Focus Occupation: Teacher Assistants (25-9041)

Associated Occupation: Educational, Guidance, School, and Vocational Counselors

(21-1012)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 7'

Focus Occupation: Teacher Assistants (25-9041)

Associated Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Therapy and Counseling	3.8	22.2	5.7	<<	Extensive education and/or training may be required	
Psychology	6.4	20.6	10.4	<<	Extensive education and/or training may be required	
Education and Training	9.2	18.9	9.6	<<	Extensive education and/or training may be required	
English Language	11.2	17.2	13.1	<<	Extensive education and/or training may be required	
Sociology and Anthropology	4.1	14.8	6.0	<<	Extensive education and/or training may be required	
Clerical	7.3	13.5	6.2	<<	Extensive education and/or training may be required	
Philosophy and Theology	3.2	8.6	5.1	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Teacher Assistants (25-9041)

Associated Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	16.4	8.6	Extensive development of skills in this area may be required	
Active Listening	11.0	15.9	10.1	Extensive development of skills in this area may be required	

Reading Comprehension	10.7	15.4	8.6	<<	Extensive development of skills in this area may be required
Speaking	10.8	15.2	10.0	<<	Extensive development of skills in this area may be required
Writing	9.2	14.2	8.2	<<	Extensive development of skills in this area may be required
Judgment and Decision Making	9.4	12.9	6.8	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	12.8	8.6	<<	Extensive development of skills in this area may be required
Learning Strategies	7.2	12.0	9.3	<<	Extensive development of skills in this area may be required
Time Management	8.9	12.0	6.8	<<	Extensive development of skills in this area may be required
Persuasion	7.4	11.1	8.2	<<	Extensive development of skills in this area may be required
Negotiation	6.8	11.0	7.3	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	10.2	5.1	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Teacher Assistants (25-9041)

Associated Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	16.2	11.8	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	16.0	8.6	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	15.7	11.2	<<	Extensive improvement in abilities may be required
Written Expression	9.8	15.2	8.2	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	14.5	9.1	<<	Extensive improvement in abilities may be required
Deductive Reasoning	10.6	13.6	8.3	<<	Extensive improvement in abilities may be required
Inductive Reasoning	10.2	13.5	8.3	<<	Extensive improvement in abilities may be required
Speech Clarity	10.2	13.0	11.2	<	Some improvement in abilities may be required
Time Sharing	6.6	8.3	6.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Teacher Assistants (25-9041)

Associated Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)

Work Activities	Exclusivity of Activity
Communicate student progress	66
Conduct parent conferences	75
Establish and maintain relationships with students	74
Maintain educational records, reports, or files	43
Monitor student progress	66
Organize educational material or ideas	41
Recognize student learning levels	75
Recognize student problems	75
Record student progress	46
Select teaching materials to meet student needs	72
Use interpersonal communication techniques	10
Use teaching techniques	29

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 78

Focus Occupation: Teacher Assistants (25-9041)

Associated Occupation: Educational, Guidance, School, and Vocational Counselors (21-1012)

Tools and Technologies	Exclusivity
Audio and visual equipment	4
Cameras	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Information exchange software	1
Network applications software	1
Projectors and supplies	13

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.